



Lytchett Manor Striders

DRAFT revised Club Constitution – for approval at LMS AGM - March 2023

Name of Club

The club will be called **Lytchett Manor Striders** (hereinafter referred to as 'the club') and may also be known as **LMS**.

Lytchett Manor Striders will be affiliated to England Athletics.

Aims and Objectives

The aims and objectives of the club are to

- promote running on and off road, for those over 16 years of age
- create a supportive, welcoming atmosphere
- offer regular sessions for club members
- encourage participation in local & team running events
- ensure a duty of care to all members of the club and provide services in a way that is fair to everyone.

Club Equity Statement

Lytchett Manor Striders is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

- The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

Membership

Membership of the club is open to anyone interested in furthering the club's aims and objectives, regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs.

All members will be amateurs as defined by UK Athletics, and any other governing body which may supersede it.

The minimum age of entry is 16 years. Each applicant for membership must complete the official application form. All applications shall be considered and subject to approval by the Club Committee.

Full membership is available to those who wish to become first claim members of England Athletics as a member of Lytchett Manor Striders.

Second claim membership is available to those who are already a first claim member of another athletics club affiliated to England Athletics.

All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of practice that the club has adopted.

Subscription

The annual subscription of the club is such as recommended by the Treasurer and Committee and agreed at the Annual General Meeting and is payable on 1 March each year. The club subscription is waived for the Club Committee during their terms of office.

The levy due to England Athletics is payable by all racing members.

From September 1st the Club subscription is reduced to half, and from November 1st to a quarter. Members joining after January 1st should pay the full subscription for the year ahead (i.e. 14 months membership)

Individuals shall only be eligible to take part in the business of the club, vote at general meetings or be eligible for selection of any club team if the applicable subscription has been paid and / or membership has been agreed by the club committee.

Management

The management of the club is vested in the Club Committee, which will include the following positions:

- Chair
- Secretary
- Treasurer
- Membership Secretary
- Welfare Officer
- Club Captains
- Club Coach
- Club Race Directors
- Events Organiser
- Club Kit Officer

The Club Committee meetings will be convened by the Secretary of the club and held no less than 4 times per year.

Other than in exceptional circumstances, only those who have been a full member of the club for at least a year can put themselves forward for nomination to the Club Committee.

The quorum required for business to be agreed at Club Committee meetings will be 50% of appointed committee positions + 1. Decisions will be taken based on a majority vote of those present.

The Club Committee will be responsible for adopting new policy, codes of conduct and rules that affect the organisation of the club.

The Club Committee will have powers to appoint sub-committees as necessary and appoint advisers to the Club Committee, from the general membership, as necessary to fulfil its business.

The Club Committee will be responsible for disciplinary hearings of members who infringe the club constitution or code of conduct. The Club Committee will be responsible for taking any action of suspension or discipline following such hearings.

Finance

All club monies will be banked in an account held in the name of the club. The Club Treasurer will be responsible for the finances of the club. The financial year of the club will end on 31st December.

The statement of annual accounts will be presented by the Treasurer at the Annual General Meeting.

Any electronic bank transfers or cheques drawn against club funds should hold the signatures of two approved club officers. Approved club officers for this purpose are Treasurer, Chair and Secretary.

Annual General Meeting

An Annual General Meeting will be held between January and March each year to receive the Committee's report and financial statement, elect Officers and Committee and deal with any other matter specified on the agenda. The Secretary must give every member 21 days' notice of the meeting. Notice of any business, which it is desired to place on the agenda, must be given in writing to the Secretary at least 14 days prior to the meeting.

Extraordinary General Meeting

An Extraordinary General Meeting (EGM) shall be called by an application in writing to the secretary supported by at least 10% of the members of the Club. The Club Committee shall also have the power to call an EGM by decision of a simple majority of the committee members.

Discipline and appeals

All members are expected to follow the rules of this constitution and the codes of conduct of the club.

All complaints regarding the behaviour of members should be presented and submitted in writing to the Welfare Officer or Secretary.

The Club Committee will meet to hear complaints within 28 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 7 days of the hearing.

There will be the right of appeal to the Club Committee following disciplinary action being announced. The committee should consider the appeal within 14 days of the Secretary receiving the appeal.

Dissolution

A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership. In the event of dissolution, any assets of the club that remain will become the property of a charity to be nominated at an AGM/EGM.

Amendments to the constitution

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

General Data Protection Regulation (GDPR)

The Club will adhere to England Athletics guidelines on GDPR.

Declaration

Lytchett Manor Striders hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Signed: Date:

Name:

Position: Club Chair

Signed: Date:

Name:

Position: Club Secretary